Minutes of the La Porte City Fire Department

Merit Commission

December 3, 2025

The Merit Commission met in person at Fire Station 1. Present were commission members Alison Zoll, Dr. James Edwards, Ian Eldridge, and Miles Fettinger. Chief Andy Snyder and Assistant Chief Kelly Burke were also in attendance.

The meeting was called to order at 6:35 PM.

A motion to accept the minutes from November was made by Miles Fettinger and seconded by Ian Eldridge.

Old Business – All of the performance ratings have been completed and notifications have been sent.

The oral interviews for the Promotional List have been completed. These scores will be compiled with the Performance Rating 4-year average to formulate the final list. The Promotional List will be presented at the January meeting to become effective February 1st, 2026.

New Business – Chief Andy Synder reported that Miles Fettinger's commission term will expire at the end of 2025. Andy received approval from the Board of Works and Safety to take nominations and hold an election on December 18th.

Assistant Chief Kelly Burke has decided to step down from his position effective January 2, 2026. The mayor has indicated he will select a firefighter from within the department for the appointment. Chief Snyder indicated interviews will be held next week.

Dr. James Edwards made a motion to adjourn, Miles Fettinger seconded at 6:48 PM.

Recorded by Dawn Prater

Ian Eldridge Merit Commission Secretary