



POLICE CIVIL SERVICE COMMISSION

MINUTES

May 8, 2018

LA PORTE CITY POLICE DEPARTMENT  
MAIN FLOOR MEETING ROOM  
1206 MICHIGAN AVENUE  
LA PORTE, INDIANA 46350

I CALL TO ORDER – 2:00 pm

President Terry Scherer called the regular meeting of the La Porte City Police Merit Commission to order. The Board members in attendance were Mr. Scherer, Mr. Fruth & Mr. Juday. Also in attendance were, Chief Tom Owens, Assistant Chief Julie Smith, Attorney Biege, Officer Mamazza, Captain Thate, Detective Airy, Detective Ferguson, Tom Dermody, Larry Pinkerton, Sarah Smith, Administrative Assistant Kasey Everts, and Administrative Assistant Corinne Fitzgerald.

II APPROVAL OF MINUTES

As each member had received a copy of the minutes of the April meeting, Mr. Scherer dispensed with the formal reading of them. Mr. Fruth moved and Mr. Juday and Mr. Scherer seconded the minutes be approved as submitted. Unanimously carried.

III CORRESPONDENCE

Nothing at this time.

IV OLD BUSINESS

Mr. Scherer reviewed Captain Thate's appeal on the corrective notice appeal. Mr. Fruth moved to keep the corrective notice but that it is pulled from his record in one year. Unanimously carried. .

Sarah Smith gave a presentation regarding the Promotional School. Sarah stated she will set up an ethics session with Dr. Paul Whitesell from the Indiana Law Enforcement Academy. This would probably consist of four sessions of four hours each. Sarah also offered to do a free complementary assessment report and will present the results at the Promotional School. Sarah also stated they could do safety training at the Promotional School. An officer would receive a safety training OSHA 10 hour card after completion. There are also other topics that could be offered, such as exit routes, fire protection, electrical, blood borne pathogens, public safety. Sarah stated the rate elsewhere is \$200 to \$250, but her cost is \$8 for the card. Mr. Fruth made a motion to proceed. Unanimously carried.

#### V. NEW BUSINESS

Detective Airy stated two candidates, Chad Keen and Marcos Loza, passed their background investigations. Chief Owens stated Chad Keen should be given a job offer. The Board made a motion to proceed with the hiring of Chad Keen. Unanimously carried.

Julie Smith reported Rambo has undergone two chemo treatments and has nine more treatments to go. He is having his treatments at the Purdue vet teaching school in Lafayette. Rambo is responding well to the treatment and his lymph nodes are shrinking. The cost is usually \$8-\$10,000 but the department has received a law enforcement discount and a \$5000 donation to cover expenses.

Chief Owens stated Adam Jaskowiak is doing well and will be done with FTO June 1. He will then be in the shadow program with Degnegaard.

Chief Owens stated contracts were approved and signed today for two new dogs and training will begin tomorrow in Crown Point. They will be trained for dual purpose aggression and drugs.

Attorney Biege reported that the October 6th traffic stop that the Board asked his due diligence and reported that nothing is to be obtained and there is nothing to review from the State Police.

Attorney Biege presented a draft of a change to the corrective action notice policy. The change would be to remove the corrective action notice from the personnel file in one year. A motion was made to adopt the policy. Unanimously carried.

Mr. Scherer announced the La Porte County law enforcement memorial ceremony will be held at Elston School in Michigan City this Friday at Noon.

#### IV CERTIFICATION UPDATE

No report at this time.

VII PAST PERFORMANCE

None at this time.

VIII EDUCATIONAL SCHOOLS, ADDITIONAL TRAINING AND IN-SERVICE COMPLETED ON THE FOLLOWING DATES:

None at this time.

IX EXPENSES

A claim was submitted in the amount of \$105.35 for services rendered by Kasey Everts for the period of March 24, 2018 to April 6, 2018.

A claim was submitted in the amount of \$105.35 for services rendered by Kasey Everts for the period of April 7, 2018 to April 20, 2018.

X EXPLORERS, RESERVES AND HONOR GUARD

No update at this time.

XI APPLICANTS

There are currently many applicants going through the hiring process.

XII ADJOURNMENT - 2:35 p.m.

The meeting was adjourned by a motion made by Mr. Scherer and seconded by Mr. Fruth and Mr. Juday. Unanimously carried. The next meeting will be held on Tuesday, June 12, 2018, at 2:00 pm.

Respectfully submitted by:

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Norman Juday  
Secretary  
La Porte City Police Merit Commission

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Kasey Everts  
Secretary